



DR. VANESSA R. BROOKS, ED.D.

Leadership Scientist | Founder
Brooks Consulting & Training Solutions

Human-Centered Leadership. Human-Centered Systems.
Human-Centered Organizations.

Brooks Consulting & Training Solutions helps organizations assess their leadership and organizational environments, diagnose the leadership and systems conditions driving their outcomes, and design research-informed solutions that improve how people are led and how organizations perform.

WHO WE WORK WITH

Businesses & Organizations

Leadership effectiveness, organizational culture, psychological safety, workforce well-being, team performance, and organizational systems.

Nonprofits & Human-Service Organizations

Leadership capacity, workforce sustainability, burnout, service culture, team effectiveness, and human-centered systems.

Colleges & Universities

Leadership development, organizational culture, psychological safety, mental-health-informed leadership, and customized professional learning.

Churches & Faith-Based Organizations

Leadership and ministry systems, pastoral care, mental-health integration, care infrastructure, and AFFINITY™ professional pastoral-care solutions.

Entrepreneurs & Small Businesses

Founder leadership, organizational capacity, operational infrastructure, back-office systems, business development, and the systems needed to move from expertise or an idea to a business equipped to operate and grow.

HOW WE WORK

ADD™ METHOD

ASSESS → DIAGNOSE → DESIGN

Rather than beginning with a predetermined solution, Brooks Consulting assesses what is happening, diagnoses the leadership and systems conditions influencing outcomes, and designs research-informed solutions around the organization's actual needs.

SIGNATURE CAPABILITIES

- Leadership Development & Professional Learning
- Human-Centered Leadership
- Pastoral-Care Systems
- Speaking, Workshops & Executive Education
- Organizational Diagnostics & Consulting
- Organizational Systems & Infrastructure
- Entrepreneur & Small-Business Development

Dr. Brooks brings 16+ years of human-services experience, a doctorate in Executive Leadership in Mental Health & Human Services, and more than a decade of entrepreneurial leadership to her consulting, training, and organizational-development work.

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